

Person Specification



Post: ABA Tutor
Location: Chrysalis School for Autism
Accountable to: Head of ABA
Date: October 08

Factor	Essential Requirements	Desirable Requirements	How Measured
EDUCATION & TRAINING	<ul style="list-style-type: none"> Minimum of 'A' Levels, NVQ Level 3, NNEB or equivalent experience 	<ul style="list-style-type: none"> A degree in a related subject (i.e. psychology, child studies, education studies) Fully trained in Team Teach. Up-to-date training in First Aid or willingness to undertake training. 	Application Form
EXPERIENCE & KNOWLEDGE		<ul style="list-style-type: none"> Experience working with children Experience in a school setting Experience of teaching ASD children using ABA methods. Ability to use ICT to develop learning activities. 	Application Form Interview
SKILLS	<ul style="list-style-type: none"> The ability to work sympathetically and effectively with parents/carers who are often in very difficult circumstances. Good organisational and time management skills. In particular, the ability to prioritise and work to tight deadlines. 		Interview

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	<ul style="list-style-type: none"> • Ability to take responsibility and work with autonomy within set boundaries. 		
PERSONAL QUALITIES	<ul style="list-style-type: none"> • A willingness to work with children with autism and a possible range of additional disabilities, who may require toileting and other personal care. • Excellent interpersonal skills and a commitment to working as part of a team. • A willingness to assist with the production, organisation and maintenance of appropriate curricular and teaching materials. • Flexibility and a willingness to assist with other reasonable duties, as required by the Class Leader and Principal. 		Interview
SPECIFIC REQUIREMENTS	<ul style="list-style-type: none"> • Suitable to work in an environment with Children. • A willingness to train in ABA methods and practice and apply this approach consistently when working with the children. • A willingness to participate in school meetings and continuous professional development, as required. • A positive engagement with the aims and values of Chrysalis School, ABA methods and Equal Opportunities. 		Interview

N.B. Chrysalis School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.