

# Person Specification



**Post:** ABA Trainee Tutor  
**Location:** Chrysalis School for Autism  
**Accountable to:** ABA Supervisor  
**Date:** October 09

Factor	Essential Requirements	Desirable Requirements	How Measured
<b>EDUCATION &amp; TRAINING</b>	<ul style="list-style-type: none"> <li>Minimum of 'A' Levels, NVQ Level 3, NNEB or equivalent experience</li> </ul>	<ul style="list-style-type: none"> <li>A degree in a related subject ( i.e. psychology, child studies, education studies)</li> <li>Fully trained in Team Teach.</li> <li>Up-to-date training in First Aid or willingness to undertake training.</li> <li>A willingness to undertake the above</li> </ul>	Application Form Interview
<b>EXPERIENCE &amp; KNOWLEDGE</b>		<ul style="list-style-type: none"> <li>Experience working with children</li> <li>Experience in a school setting</li> <li>Experience of teaching ASD children using ABA methods.</li> <li>Ability to use ICT to develop learning activities.</li> </ul>	Application Form Interview
<b>SKILLS</b>	<ul style="list-style-type: none"> <li>The ability to work sympathetically and effectively with parents/carers who are often in very difficult circumstances.</li> <li>Good organisational and time management skills. In particular, the ability to prioritise and work to tight deadlines.</li> </ul>		Interview

Factor	Essential Requirements	Desirable Requirements	How Measured
	<ul style="list-style-type: none"> <li>• Ability to take responsibility and work with autonomy within set boundaries.</li> </ul>		
<b>PERSONAL QUALITIES</b>	<ul style="list-style-type: none"> <li>• A willingness to work with children with autism and a possible range of additional disabilities, who may require toileting and other personal care.</li> <li>• Excellent interpersonal skills and a commitment to working as part of a team.</li> <li>• A willingness to assist with the production, organisation and maintenance of appropriate curricular and teaching materials.</li> <li>• Flexibility and a willingness to assist with other reasonable duties, as required by the ABA Supervisor and Principal.</li> </ul>		Interview
<b>SPECIFIC REQUIREMENTS</b>	<ul style="list-style-type: none"> <li>• Suitable to work in an environment with Children.</li> <li>• A willingness to train in ABA methods and practice and apply this approach consistently when working with the children.</li> <li>• A willingness to participate in school meetings and continuous professional development, as required.</li> <li>• A positive engagement with the aims and values of Chrysalis School, ABA methods and Equal Opportunities.</li> </ul>		Interview

**N.B. Chrysalis School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.**